



San Benito County

One-Stop Career Center

Providing employment and training services through a single delivery system.

October, 2010

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Services Provided to Business & Individuals include the following:

EMPLOYERS:

- List Job Openings
- Job Applicant Data Base
- Pre-Screening and Referral of Eligible Applicants
- Training of New Workers
- Access to Trained Graduates
- Financial Incentives for Training
- Labor Market Info.
- Business Retention and Expansion Assistance
- Rapid Response and Plant Closure Assistance
- Economic Development
- Unemployment Insurance
- Labor Law Issues

Job Seekers:

- Job Openings
- Job Search for local, state and county jobs
- On-the-Job Training
- Resume Information and assistance
- Rehabilitation
- Career Assessment
- Job Placement
- Unemployment Insurance
- Interview Assistance
- Retraining Information
- Starting a Small Business Assistance
- Child Care

Employer Roundtable was a Huge Success!

Congressman Sam Farr was the keynote speaker at a recent Employer Roundtable. The event, attended by 54 local businesses, was focused on Manufacturing.

As the keynote speaker, and considering the many challenges local businesses are facing in today's economy, Congressman Sam Farr focused his discussion on the issues affecting local businesses, working together, establishing partnerships and building for the future of San Benito County. He was available to answer questions and stressed the value of the agricultural output of San Benito County. Sam Farr also mentioned the need to improve the infrastructure within our county, in order to help entice new businesses to move to San

Benito County.

Our second speaker was Bruce Pyle, Business Consultant with the Federal Technology Center.

As an ex-Sub-Contract



Administrator for Aerojet

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COMING SOON! Energy Efficiency Management Program Date & Place TBA

This course is designed to help displaced workers gain the new skills needed to work in the Energy Efficiency profession. Whether you're interested in updating your skills to better understand electricity and renewable energy or want to find a job as an energy auditor or home energy rater, this course will help you meet your goals!

• *Introduction to Energy Concepts*

• *Energy Auditing*

• *Renewable Energy*

More information coming
soon.....

ONE-STOP CAREER CENTER OPEN HOUSE

The Workforce Investment Board (WIB) held an open house on July 7, 2010 at the One-Stop Career Center. Elected officials, community and business leaders, and the news media were invited to see One-Stop Career Center staff demonstrate that A Skilled Workforce Is California's Competitive Advantage! WIB members & elected officials had the opportunity to

- Interact with their constituents.
- See job training programs and One-Stop Career Center in action.
- Observe the services clients are receiving to prepare them for employment.
- Learn how the One-Stop Career Center's partnership with local business, labor, community and educational organizations is helping constituents gain academic and vocational skills.
- Meet key partners and allies who are working together to address the skills gap and helping prepare constituents to enter the workforce.

**be prepared
for today's
workforce!**

Regularly Scheduled Workshops

Interview Technique Workshop- Clients will gain an understanding of the hiring agenda and how to make the right impressions on a potential employer. The basic components of what to do before, during, and after the interview are covered in detail. Customer will learn how to research in advance, prepare mentally and emotionally, communicate with confidence, handle tough interview questions and conduct appropriate follow-up.

Electronic Application Workshop- Clients will learn how to fill out an online application. Learn about the type of information employers look for as well as what type of information should not be submitted. Using key words is an important job search tool, so come learn how to submit

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One-Stop Career Center

1111 San Felipe Road, Suite 107
Hollister, CA 95023
(831) 637-JOBS (5627)
FAX (831) 637-0254

One Stop Career Center web-site:
www.sbcjobs.org

Business Service Center web-site:
www.sanbenitobsc.org

Newsletter design: Andi Anderson
Editing: Andi Anderson

Please e-mail information for future
editions to
aanderson@cosb.us

FIND THE RIGHT JOB



This year, the 2010 summer youth program was funded through Temporary Aid for Needy Families Emergency Contingency Fund (TANF ECF). Thirty-five youth attended a work readiness workshop and interviewed for a job that lasted up to ten weeks. Upon returning to school, some of the youth continued working part time until the program ended on September 20th.

Youth worked at several of our county and city agencies as well as the YMCA, Hollister Youth Alliance, Pet Friends & Rescue, Chamberlain's Children Center, GO Kids, Inc., Community Food Bank, the Emmaus House, Aromas-San Juan School District, San Juan State Park and Communications Unlimited.

The 14-19 year olds gained experience in a variety of positions which included: clerical, maintenance, child care, animal care, and mentoring work experience. For many this was a first time opportunity to enter the work world and try out different types of jobs. Many enjoyed the comradery of co-workers, their supervisors, other staff, and participants of other programs, as well as the work and paychecks.

Submitted by Laura Schipper, Employment Training & Services Counselor



**SAN BENITO High School
is looking for EMPLOYER'S
INTERESTED IN HIRING YOUTH!**

SAN BENITO H.S. CAREER FAIR:

SAVE THE DATE:

NOVEMBER 17, 2010

LOCATION:

**SAN BENITO High School
1220 MONTEREY STREET
HOLLISTER, CA 95023**

**OUR high school is located 50
miles south of Silicon Valley and
SERVES ABOUT 2900 STUDENTS.**

**THE CAREER FAIR is composed of COLLEGES
and UNIVERSITIES, TRADE and TECHNICAL
SCHOOLS and CAREER PROFESSIONALS to ASSIST
OUR DIVERSE STUDENT population.**

**PLEASE RSVP by NOVEMBER 10, 2010
CONTACT PERSON: SONJA R. ROMERO
EMAIL: SROMERO@sblisd.k12.ca.us
831-637-5831 EXT. 185
FAX # 831-637-7834**

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General, a defense contractor in Sacramento, Mr. Pyle is able to use his experience in Government contracting to provide an overview on how they facilitate technology transfers between the government and the private sector, and assist small businesses to successfully compete for federal, state and local government contracts and subcontracts. The Federal Technology Center offers free courses and seminars, free one-on-one counseling, free government certification assistance, and a government link bid-matching service.

The Federal Technology Center will be holding their 10th Annual GovLink Conference on October 26, 27, 2010 in Sacramento, CA.

If you are interested in learning more on the Federal Technology Center, you may visit their website at www.TheFTC.org

The San Benito County Workforce Investment Board (WIB) and the Economic Development Corporation (EDC) would like to thank the following employers for Mc Electronics, Pride Conveyance, San Benito Heating & Sheetmetal, Inc., Charles River Laboratories, Advantage Truss, Ag Biotech, Solargen Energy, Hollister Metals, Inc., Wright Brothers Welding & Sheetmetal, Bay Manufacturing, Inc., Hollister Sheetmetal, Inc., Eagle Recycling, Inc., TekNova, Amycel, Infinity Staffing Services, Monterey Mushrooms, Bay Erectors, Extreme Air, Cedar Valley, Ace Hardware, Milgard Manufacturing, Fortino Enterprises, West Marine, West Coast Rubber Recycling, Cedar Valley Manufacturing and Manpower.

In addition, we would like to thank Congressman Sam Farr and Bruce Pyle for their willingness to speak at this event; Supervisor Jaime De La Cruz, EDC, WIB, CSWD and the Staff that made this event possible. Thank you Juanita Calderon for taking the lead!

Submitted by Juanita Calderon, Employment Training & Services Counselor

Pictures of Success

Today marks 30 days of employment for one of the One-Stop Career Center's our most memorable clients, Justin.

Justin was referred to us from the Department of Rehabilitation in March 2010. When he first started coming to us he was quiet, didn't have many friends, and he was full of self-doubt. He didn't care about how he dressed or the impression he made on others. But he was always respectful, and although he had to commute from Hollister, he

Continued pg 4 - SUCCESS

Open House: Cont't from page 4

electronic applications.

Internet Job Search Activity- Clients are asked if they have missed out on hundreds of job opportunities because they don't know how to job search on the internet? Staff will assist clients finding work online and will be available to answer any questions and help to look for jobs posted online.

Dress for Success/Interview Youth Workshop- Youth will gain knowledge of the appropriate ways to present self in an interview with confidence and professionalism.

Submitted by Juanita Calderon

Labor Market Information

Available from

EDD Home Page on-line

As an employer you need ready access to market data which can assure the success of your continued growth. The EDD's Labor Market Information Division (LMID) regularly collects, analyzes, and publishes information about California's labor markets. These diverse markets are comprised of more than one million employers and a civilian labor force of more than 18 million individuals. In addition to employment and unemployment data, LMID provides economic development and planning information; industry and occupational characteristics, trends, and wage information; and social and demographic information. Most of these data are available for the state and counties. Some data are available for other geographic regions as well. LMID also provides technical assistance and customized data services for state and sub-state geographic areas.

State and local labor market information is used extensively in both the public and private sectors for:

- ◆ Business and financial forecasting
- ◆ Economic development and human resource planning
- ◆ Identifying appropriate wage levels for foreign labor certification programs
- ◆ Monitoring labor force, industry, and economic trends

- ◆ Geographic planning for industry and business expansion
- ◆ Local labor market research
- ◆ Wage and compensation administration

Strategic and long-term planning

For information on local labor market information products, assistance on the use of those products, or customized data services, contact one of LMID's local labor market consultants. Located in key cities throughout California, they can help you define your information needs, provide analysis of regional employment and economic trends, and are available to make presentations on a variety of labor market information subjects. The data and reports produced by the LMID are available on the Internet at www.labormarketinfo.edd.ca.gov. To obtain the phone number of the labor market consultant for a specific area of the state, visit our Web site and click on the "Contact LMI" tab at the top of the page, or call (916) 262-2162. To obtain a statewide publication, specific data, or customized data services, contact the

*Labor Market Informational
Division
(916) 262-2162*

by James Dion, Employment Program Representative

Are you at least 16

Looking for a Job?

Do You have Little or No

Then come on over to the

Youth Employment Job Fair

Thursday, October 21st
2:00 - 3:30 p.m.

San Benito High School Cafeteria

Raffle at 3:00pm and 3:15pm

Be prepared to complete an application

For more information
Call 637-5831 ext. 331
Or stop by the WorkAbility1 office, Room 329

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would come to Job Club faithfully every week and he was always on time. It didn't take long before we could see the potential in Justin.

After working with Justin over a period of just four months, we saw him transform into a more mature individual who took pride in his appearance and whom carried himself with much more confidence. He opened up to his classmates in Job Club and enjoyed sharing his opinions on various topics. He even became friends with several of our other clients.

Not surprisingly, it wasn't long before Justin got a full-time job. He was helping his mom pick up some furniture at The Salvation Army in Gilroy, and took the opportunity to ask if they were hiring. Within days he had an interview and was offered a job in the warehouse. Although nervous to begin working again, he was very excited by what he had accomplished. We are so proud of how far along Justin has come, and we know he will continue to have many more accomplishments in his future.

Submitted by ROP Staff