



San Benito County

One-Stop Career Center

Providing employment and training services through a single delivery system.

July, 2010

Services Provided to Business & Individuals include the following:

EMPLOYERS:

- List Job Openings
- Job Applicant Data Base
- Pre-Screening and Referral of Eligible Applicants
- Training of New Workers
- Access to Trained Graduates
- Financial Incentives for Training
- Labor Market Info.
- Business Retention and Expansion Assistance
- Rapid Response and Plant Closure Assistance
- Economic Development
- Unemployment Insurance
- Labor Law Issues

Job Seekers:

- Job Openings
- Job Search for local, state and county jobs
- On-the-Job Training
- Resume Information and assistance
- Rehabilitation
- Career Assessment
- Job Placement
- Unemployment Insurance
- Interview Assistance
- Retraining Information
- Starting a Small Business Assistance
- Child Care



Fill Jobs Fast with CalJOBSSM

What is CalJOBSSM?

California's Internet system for linking employer job listings and job seeker résumés.

- CalJOBSSM is the Employment Development Department's (EDD) no-fee Internet job and resume listing service.
- Employers can post available jobs directly into CalJOBSSM by using computers with Internet access or have EDD list their jobs for them.
- Employers can review job seeker resumes and locate qualified applicants, then contact them directly to set up interviews.
- Job listings can be placed, modified, or closed anytime, day or night, from any computer with Internet access.

How to Access CalJOBSSM

1. Register with CalJOBSSM at www.caljobs.ca.gov or call the Hollister EDD office at 831-638-3311.
2. An EDD Employer Account Number is needed



3. CalJOBSSM can be used immediately after registration and the receipt of a Personal Identification Number (PIN) and password.

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**One-Stop Partners
to Serve You...**

- Central Coast Center for Independent Living
- Community Services & Workforce Development of SBC
- Economic Development Corporation of SBC
- Go Kids, Inc.
- Gavilan College
- Hartnell Small Business Development Center
- Health & Human Services Agency of SBC
- The National Council on the Aging, Inc. (NCOA)
- Office of Education of SBC
- Santa Clara County Regional Occupational Program-South (SCROP)
- San Benito High School
- San Jose Job Corps
- State of California Department of Rehabilitation
- State of California Employment Development Department
- Veterans' Employment Services



**ARRA FUNDING
THE GOLDEN EGG
FOR SAN BENITO COUNTY
ONE-STOP CAREER
CENTER!**

The last quarter for ARRA On-the-Job Training/Adult Work Experience Program has been it's most exciting. Seventeen participants have successfully begun work in San Benito County! The goal of the participants is to find long term employment as well as to upgrade their soft skills to compete in today's job market. Positions included: phlebotomy

at Hazel
Hawkins,
sanitation at
California

*His face lit up as he explained
how he felt about the program.*

Organic, medical front office at Dr. Lao-Domingo's office, childcare assistant at Valerie's Daycare, and the list goes on and on. The ARRA funds are expected to be fully spent by this quarter.

There were many participants to choose from to highlight but one participant in particular stood out from the rest. I asked Jesse Thomas to come into my office to meet with me to inform him of my decision to nominate him as my highlight for this past quarter. His reaction was priceless. Without hesitation his face light up and he began explaining to me how he felt about the program. As I sat there listening to Jesse I asked him one question...what has the Adult Work Experience Program done for you? He replied the following...

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**Rapid Response
Employer Roundtable**

As the unemployment rate has climbed to one of the highest rates in the state at 15.6% (*April 2010 EDD Unemployment Report*) and as San Benito County ranks among the highest stressed counties in the nation, a need was identified to convene small businesses at our Employer Roundtable on May 26, 2010. The San Benito County One Stop Career Center is providing business with local resources to

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One-Stop Career Center

1111 San Felipe Road, Suite 107
Hollister, CA 95023
(831) 637-JOBS (5627)
FAX (831) 637-0254

One Stop Career Center web-site:
www.sbcjobs.org

Business Service Center web-site:
www.sanbenitobsc.org

Newsletter design: Andi Anderson
Editing: Andi Anderson

Please e-mail information for future
editions to
aanders@cosb.us

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4. CalJOBSSM is available around-the-clock, including weekends and holidays from any computer with Internet access.

Employer Advisory Council

An Employer Resource

The California Employer Advisory Council (CEAC) is your connection to information on employment and workforce development issues. As the nonprofit, statewide umbrella organization for more than 50 local Employer Advisory Councils (EAC) located throughout California, the CEAC: Provides links between employers, EACs, and the Employment Development Department (EDD).

- Identifies problems affecting employers that have statewide implications.
- Proposes and reviews legislation dealing with employer-related issues.
- Recommends changes to state and federal employment laws, regulations, policies, and procedures.
- Coordinates and disseminates employment information to EAC members.

Important Resources for Members

- Stay current with changes in employment law through expert speakers at general membership meetings.
- Save time and money by learning better ways to use EDD's recruiting, interviewing, and placement services.
- Network with peers.
- Have a voice in EDD procedure and policy through a direct link to EDD's management.
- Plan and attend seminars and workshops about job service, employment tax, disability insurance, unemployment insurance, equal employment opportunity, personnel administration, and other business-related issues that meet employer needs.

How to Join

Visit the www.ceac.org or contact Ofelia Orabuena at Hollister EDD @ 831-636-5193

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increase employment in San Benito County through local subsidized employment and vocational trainings for adults and dislocated workers. The San Benito County One-Stop Career Center's Workforce Investment Act (WIA) received funding through American Recovery and Reinvestment Act (ARRA) to address our local workforce needs. As components of the Rapid Response funding, staff will implement and organize several Roundtables in San Benito County to continue our partnership with local businesses to serve as a resource for local employers and to create workforce opportunities for our residents in need of employment.

San Benito County's 2nd. Employer Roundtable was held at Paine's Restaurant on May 26, 2010 and was focused on Small Business Professionals. A total of 19 Small Business Professionals attended the roundtable. **Guest Speakers Included:**

- Nancy Martin, President/CEO-Economic Development Corporation
- Janice Shriver, Labor Market Consultant- EDD Labor Market Info

- Andrea Nield, Associate Director- Small Business Development Center
- Jessica French, President/CEO-Chamber of Commerce
- Jess Murguia, Department Representative-Employment Development Department



The attendees expressed that having the opportunity to gain useful information about various resources and services would help their business flourish, 4 of the 19 employers that attended were Spanish speaking business owners.

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See the October issue for information on the Manufacturing Roundtable
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SUCCESS.....SUCCESS.....SUCCESS
.....STORIES.....STORIES.....STORIES

"The Adult Work Experience Program saved me!

I had been looking for a job for almost a year. Every time I went to apply for a job I was up against several hundred applicants. I literally applied for over 50 jobs. I would never get a call back. Then I completed the required process to be eligible for



WEP/OJT. When completed David Montes started sending me on actual interviews. The first 3 interviews I went on I got 2 job offers. I accepted the first and have been working ever since. I choose a position at Wright Brothers as a welder. When I was unemployed I treated finding a job like it was my job. I would wake up ever morning, get ready and start searching. It was hard because I was not getting paid and I wasn't finding any work. Thankfully this program was available and I am proud to say I get up every morning and go to work and get paid. I was so close to packing up and moving out of the state to find work, but I was born and raised in this area and I'm glad I didn't have to. That is how this program saved me. Thank you." Jesse Thomas.

- Submitted by David Montes, ETSC

ARRA- Individual Training Account

Judith L. Scales, a 67 year old single female living in Los Gatos, California came in stating she was interested in the Medical Assistant course offered at BioHealth College in San Jose, CA. Due to budget cuts, Judith was laid off from her position at Menlo Park Presbyterian Church where she worked as a director of Operations of Ministry. Judith began school at BioHealth College on February 27, 2009 an on April 23, 2010; she completed a course and received her certificate as a Medical Assistant. On June 1, 2010 Judith was hired at Peninsula Volunteer Inc. in Menlo Park California, as a Program Manager, with a minimum salary of \$20.00 an hour!



- Submitted by Juanita Calderon, ETSC



Youth Employment Opportunity Program

My name is Sandra Romero, Youth Specialist for the Youth Employment Opportunity Program (YEOP) with the State of California's Employment Development Department (EDD). I am 20 years old and have been working with at-risk teens for a little over a year now. My experience with the State of California has changed

my life in an amazing way! I have gained skills that have made me a better person; I now carry professionalism and confidence where ever I go. I also had the opportunity to help many youth in my community. YEOP enabled me to help them with supportive services such as: College enrollment and Peer Advising. I also conducted workshops which covered different areas such as: Interviewing, Applications, Leadership Development, Financial Aid and Employer workshops.

At the 20 year YEOP Conference I had the chance to meet EDD's Northern Division Deputy, Velma Bagby and I received a "Making a Difference" letter from Diane Ferrari, Northern Division Chief; which complimented our work for YEOP. My wonderful mentor, Nelda Escamilla, who is an Employment Program Representative/Mentor for YEOP with the EDD handed down many valuable skills such as, Leadership Development, Professionalism and the Courage to the change the things I can change. Nelda has gone above and beyond with being a mentor and will always be my idol, thank you Nelda for the wonderful job you have done, you have helped me in so many ways. - Sandra Romero